APPENDIX B

1995 SURVEY COVER LETTERS AND QUESTIONNAIRE

1995 S&E Advance Letter on NSF Office of the Director Letterhead

May 10, 1995

Dr. John Respondent 132 Elm St. Maplewood, PA 15324

Dear Dr. Respondent:

In a few days, Dr. Bruce Alberts, Chairman of the National Research Council, will ask you to help with the 1995 Survey of Doctorate Recipients.

Since 1973, we have sponsored this important biennial survey of people who earned doctorates in the United States. It helps government, businesses, and academic institutions do a better job of ensuring sufficient numbers of highly educated personnel in a variety of fields. We have asked the National Research Council to conduct this survey for us to take advantage of their experience in issues involving human resources. The letter from Dr. Alberts will explain more about this survey and our reasons for contacting you.

I would greatly appreciate your participation in this important effort.

Sincerely,

Neal Lane Director



NATIONAL RESEARCH COUNCIL LETTERHEAD SCIENTISTS & ENGINEERS WAVE 1 LETTER

May 17, 1995

Dr. John Respondent 132 Elm St. Maplewood, PA 15324

Dear Dr. Respondent:

I am writing to ask for your help with the 1995 Survey of Doctorate Recipients. This is an important biennial study of highly educated and trained persons, sponsored by the National Science Foundation, the National Institutes of Health, the Department of Energy, and conducted by the National Research Council.

You have been chosen for this study as part of a scientifically selected sample of individuals holding doctoral degrees. Your response is needed whether or not you are employed, living in the United States, or working in your field of degree.

The results of this study will be used by government and academic institutions to make decisions in such areas as graduate student support and R&D funding; to anticipate surpluses or shortages in personnel; and to study the relationship between graduate education and career outcomes. Results from earlier studies have been used to identify trends in faculty composition, in time spent teaching and doing research, and in characteristics of academic and nonacademic employment.

Please complete the enclosed survey form and return it in the postage-paid envelope as soon as possible. The information you provide is voluntary and will be kept strictly confidential. Findings will be reported only in the form of statistical summaries.

If you have any questions about the survey, please call 1-(800)-248-8649 between 9:00 a.m. and 5:00 p.m. Eastern Daylight Time. We would be happy to talk with you.

Thank you for your help. We look forward to receiving your questionnaire.

Sincerely,

Bruce Alberts Chairman

Enclosure

May 1995

A few days ago, we sent you a questionnaire for the 1995 Survey of Doctorate Recipients.

If you have already completed and returned it, we thank you very much. The survey will help the federal government and others to ensure a sufficient supply of personnel trained to the doctoral level in a variety of fields. The information you provide is very important to the accuracy and success of the survey.

If you have not yet had time to complete the questionnaire, please do so as soon as possible. If you need another copy of the questionnaire, please call toll free between 9 a.m. and 5 p.m., EDT, on 1-(800)-248-8649.

Sincerely,

Susan B. Mitchell Project Director

NATIONAL RESEARCH COUNCIL LETTERHEAD SCIENCE & ENGINEERING WAVE 2 LETTER

July 12, 1995

Dr. John Respondent 132 Elm St. Maplewood, PA 15324

Dear Dr. Respondent:

About 6 weeks ago, we asked you to participate in a nationwide survey of doctorate recipients sponsored by the National Science Foundation.

To the best of my knowledge, we have not yet received your completed Survey of Doctorate Recipients questionnaire. In case you did not receive the questionnaire or have misplaced it, we are enclosing a replacement copy. We are writing to you again to stress the significance that your response has for the overall accuracy of the results and the usefulness of the survey.

We know that the experiences of people with doctoral degrees vary. To understand these differences, we need your response even if you are retired, not working, or working in a field not related to your doctoral degree.

The survey provides timely information for businesses, government, and educational institutions. It helps these groups understand where and in what fields doctorate recipients work and where we should place priorities in a time of limited resources.

We want to assure you that federal law requires us to keep your answers confidential. We cannot release information that allows identification of any individual's answers.

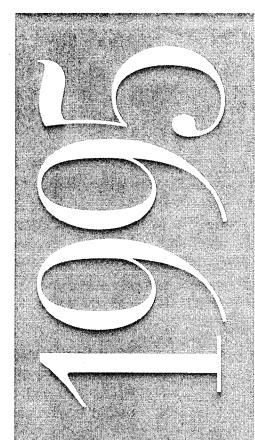
We would be happy to talk to you about any questions or concerns you might have about the survey. Please feel free to call a member of my staff toll free between 9 a.m. and 5 p.m., Eastern Daylight Time, on 1-(800)-248-8649 (or 334-3 152 if calling from Washington, D.C.).

Sincerely,

Susan Mitchell Project Director

Enclosure







SURVEY OF DOCTORATE RECIPIENTS

CONDUCTED BY THE NATIONAL RESEARCH COUNCIL FOR THE NATIONAL SCIENCE FOUNDATION

We solicit this information under the authority of the National Science Foundation Act of 1950, as amended: Your response is entirely voluntary and failure to provide some or all of the requested information will not in any way adversely affect you. Actual time to complete the questionnaire may vary depending on your circumstances. On the average, it will take about 25 minutes to complete the questionnaire. If you have any comments on the time required for this survey, please send them to Herman Fleming, Division of Contracts, Policy and Oversight, National Science Foundation, 4201 Wilson Boulevard, Arlington, VA 22230; or to The Office of Information and Regulatory Alfairs, Office of Management and Budget, Paperwork Reduction Project 3145-0020,

OMB NO: 3145-0020 APPROVAL EXPIRES: 3/31/97

INSTRUCTIONS

Thank you for taking the time to complete this questionnaire. Directions for filling it out are provided with each question. Because not all questions will apply to everyone, you may be asked to skip certain questions.

- In order to get comparable data, we will be asking you to refer to the week of April 15, 1995 (e.g., April 9-15, 1995), when answering most questions.
- Follow all "SKIP" instructions AFTER marking a box. If no "SKIP" instruction is provided, you should continue to the NEXT question.
- Either a pen or pencil may be used.
- When answering questions that require marking a box, please use an "X".
- If you need to change an answer, please make sure that your old answer is either-completely erased or clearly crossed out.

Thanks again for your help, we really appreciate it.

PART A - Employment Status During the Week of April 15,1995	A4. Prior to the week of April 15,1995, when did
Al. Were you working for pay (or profit) during the week of April 15,1995? This includes a postdoctoral appointment, being self-employed or temporarily absent from a job (e.g., illness, vacation, or parental leave), even if unpaid. ✓ Yes → SKIP to A 7, page 2 ✓ 2 □ No	you last work for pay (or profit)? If never worked for pay (or profit) mark (X) in this box → □ and SKIP to Part D, page 13 Month Year LAST WORKED: 19
A2. (IF NO) Did you look for work at any time during the four weeks preceding April 15, 1995 (that is, any time between March 19 and April 15, 1995)? 1□ Yes 2□ No	A5. What kind of work were you doing on this last jobthat is, what was your occupation? Please be as specific as possible, including any area of specialization. Example: College Professor - Electrical Engineering
A3. What were your reasons for not working during the week of April 15?	
Mark (X) all that apply Year Retired	
1 ☐ Retired——→19	
2□ On layoff from a job 3□ Student	
4 ☐ Family responsibilities	
5☐ Chronic illness or permanent disability	
6 ☐ Suitable job not available	A6. Using the JOB CATEGORIES LIST (pages
7 ☐ Did not need or want to work	16-17), choose the code that BEST describes the work you were doing on this last job.
8 ☐ Other - Specify ——	CODE SKIP to A49, page 8
·	

A7.(IF WORKED DURING WEEK OF APRIL 15TH) Counting all jobs held during the week of April 15,1995, did you USUALLY work			Al 0.(IF 35 OR MORE HOURS) Although you were working during the week of April 15, had you previously RETIRED from any position?				
		otal of 35 or more hours er week → SKIP to A10			Examples of retirement include mandatory retirement, early retirement, or voluntary retirement		
1	2□ Fev	ver than 35 hours per week			1 ☐ Yes → 19 Year Retired 2 ☐ N o		
A 8.	of Apri	WER THAN 35 HOURS) During the w I15, did you want to work a full-time reek of 35 or more hours?		PRIN	se answer the next series of questions for your NCIPAL job held during the week of April 15, 5. A second job, if held, will be covered later.		
		Yes No			Who was your principal employer during the week of April 15,1995? IF MORE THAN ONE JOB: Record employer for whom you worked the most hours that week		
					IF EMPLOYER HAD MORE THAN ONE LOCATION: Record location where you usually worked		
A9.	time w	were your reasons for working a pa rork week (i.e., less than 35 hours) eek of April 15?	rt-		Employer Name		
	Mark (X) all that apply Year			City/Town		
		Retired or semi-retired→19			State/Foreign Country		
	2 🗌	Student					
	3 🗌	Family responsibilities			Zip Code		
	4 🗌	Chronic illness or permanent disability	 SKIP to A I I	Δ12	Counting all locations where this employer		
	5 🗌	Suitable full-time work week job not available		A121	operates, how many people work for your principal employer? Your best estimate is fine.		
	6 🗆	Did not need or want to work full-time			Mark (X) one □ Under 10 employees		
	7 🗌	Other - Specify ——				2 □ 10-24 employees 3 □ 25 to 99 employees 4 □ 100-499 employees 5 □ 500-999 employees	
					6 ☐ 1,000-4,999 employees 7 ☐ 5,000+ employees		

A13.	13. Was your principal employer during the week of April 15			Al 6. What was your faculty rank?				
		MPLOYER WAS A SCHOOL: Mark (X) the		Mark (X) one □ Not applicable at this institution				
		of organizational charter (e.g., mark "State rnment" for state schools, most private		2 Not applicable for my position				
	_	ols are "private not-for-profit")						
	Mark	(X) one		3 ☐ Professor				
	1 🗌	A PRIVATE-FOR-PROFIT conpany, business or individual, working for wages, salary or commissions		4 ☐ Associate Professor 5 ☐ Assistant Professor				
	2 🗌	A PRIVATE NOT-FOR-PROFIT, tax-exempt, or charitable organization		6 ☐ Instructor				
	3 SELF-EMPLOYED in own NOT INCORPORATED business, professional practice, or farm		7 ☐ Lecturer 8 ☐ Adjunct Faculty					
	4 🗌	SELF-EMPLOYED in own INCORPORATED business, professional practice, or farm		9 ☐ Other - Specify —				
	5 🗌	Local GOVERNMENT (city, county, etc.)						
	6 🗌	State GOVERNMENT						
	7 🗌	U.S. military service, active duy or Commissioned Corps (e.g., UPHS, NOAA)	AI 7	. What was your tenure status?				
	8 ☐ U.S. GOVERNMENT (civilian employee) 9 ☐ Other - <i>Specify</i> —		Mark (X) one					
			□ Not applicable: no tenure system at this institution					
				2 ☐ Not applicable: no tenure system for my position				
A14.		your principal employer an educational		3 ☐ Tenured				
	insti	tution?		4 ☐ On tenure track but not tenured				
		Yes No → <i>SKIP to A18</i>		5 ☐ Not on tenure track				
A15.	5. (IF EDUCATIONAL INSTITUTION) Was this educational institution		A18.	What kind of work were you doing on your principal job held during the week of April 15,				
	Mark	(X) one		1995that is, what was your occupation?				
	1 🗌	A preschool, elementary, or middle school or system → SKIP to A18	area of spec	Please be as specific as possible, including any area of specialization.				
	2 🗌	A secondary school or system		Example: College Professor - Electrical engineering				
	3 🗌							
	4 🗌	A 4-year college or university, other than a medical school						
	5 🗌	A medical school (including university- affiliated hospital or medical center)	A19.	Using the JOB CATEGORIES LIST (pages 16-17), choose the code that BEST describes the				
	6 🗌	A university-affiliated research institute		work you were doing on your principal job during the week of April 15.				
	7 🗌	Other - Specify		CODE				
		•						

 A20. Did you record job code "141" (manager, executive, or administrator) in A19? Yes 2□ No → SKIP to A22. A21. (IF YES) Did your duties on this job require the technical expertise of a bachelor's degree or higher in - Mark (X) Yes or No for each 	A24. Thinking about the relationship between your work and your education, to what extent was your work on your principal job held during the week of April 15 related to your first doctoral degree awarded in the U. S.? Was it Mark (X) one 1 Closely related 2 Somewhat related SKIP to A27, page 5 3 Not related A25. (/F NOT RELATED) Did these factors influence your decision to work in an area OUTSIDE THE FIELD OF YOUR FIRST U.S. DOCTORAL DEGREE?
Yes No	Mark (X) Yes or No for each Yes No
 Engineering, computer science, math or the natural sciences 1	 Pay, promotion opportunities
A22. During what month and year did you start this job (that is, your principal job held during the week of April 15,1995)? JOB STARTED 19 Month Year	7. Other reason - Specify
A23. As of the week of April 15, were you licensed or certified in your occupation? Do NOT include academic degrees (e.g., BA, MA, PhD) Yes No	1 MOST important reason 2 SECOND MOST important reason (Enter "0" if no second most)

A28. On which TWO activities in A27, did you work the MOST hours during a typical week on 1. Papers have you authored or co-authored for presentation at regional.	A29. In A28, did you record "2" or "3" or "5" or "6" (applied/basic research or development/ design)?				
2. Applied research - study directed toward gaining scientific knowledge to meet a recognized need					
toward gaining scientific knowledge to meet a recognized need					
3. Basic research - study directed toward gaining scientific knowledge primarily for its own sake	ch-related				
4. Computer applications, programming, systems development					
gained from research for the production of materials, devices					
structures, models	:h, if any,				
## Production, operations, maintenance (e.g., truck driving, machine tooling, auto/machine repairing) ## 1. Flexible manufacturing, robotics ## 1. Flexible manufacturing, rob	ere you				
 Managing and supervising	Yes No ↓				
9. Production, operations, maintenance (e.g., truck driving, machine tooling, auto/machine repairing)	1 🗆 2 🗆				
3. Biotechnology	1 🗌 2 🗌				
 care, counseling, financial services, legal services, etc.)	1 🗌 2 🗍				
12. Quality or productivity management. 1 2 6. Software producibility	1⊡2□				
13. Teaching	1□2□				
14. Other - Specify A32. Since April 1990, how many If NONE, enter "0" A28. On which TWO activities in A27, did you work the MOST hours during a typical week on N 1. Papers have you authored or coauthored for presentation at regional.	1□2□				
A28. On which TWO activities in A27, did you work the MOST hours during a typical week on If NONE, enter "0" N 1. Papers have you authored or co-authored for presentation at regional.	1□2□				
A28. On which TWO activities in A27, did you work the MOST hours during a typical week on If NONE, enter "0" N 1. Papers have you authored or co-authored for presentation at regional.					
A28. On which TWO activities in A27, did you work the MOST hours during a typical week on 1. Papers have you authored or co-authored for presentation at regional.					
A28. On which TWO activities in A27, did you work the MOST hours during a typical week on 1. Papers have you authored or co-authored for presentation at regional.	Number				
this job? Enter number of appropriate ACTIVITY from A27 above. national or international conferences? (Do not count presentations of the same work more than once)	al, es?				
1. Activity MOST hours					
2. Activity SECOND MOST hours (Enter "0" if no second most) 2. Articles that you have authored or co-authored have been accepted for publication in a refereed professional journal?					

A33. Since April 1990, have you been named as an inventor on any application for a U.S. patent?	A38. During a typical week on this job, how many hours did you usually work?
A34. (IF YES) Since April 1990 1. How many applications for U.S. patents have named you as inventor?	A39. Including paid vacation and paid sick leave, upon how many weeks per year was your salary based? Number of Weeks Per Year A40. During the week of April 15,1995, was any of your work on this job supported by CONTRACTS OR GRANTS from the U.S. government? FEDERAL EMPLOYEES, please answer "No" Mark (X) one
A35. Did you supervise the work of others as part of your principal job held during the week of April 15,1995?	1 Yes 2 No → SKIP to A42, page 7 3 Don't know →
Answer"YES" if you assigned duties to workers AND recommended or initiated personnel actions such as hiring, firing, or promoting TEACHERS: Do NOT count students 1□ Yes 2□No→ SKIP to A37	A41. (IF YES) Which Federal agencies or departments were supporting your work? Mark (X) all that apply Agency for International Development (AID) Agriculture Department Commerce Department Defense Department (DOD)
A36. (IF YES) How many people did you typically IF NONE, enter "0" Number supervised	 5 □ Department of Education (include NCES, OERI, FIPSE, FIRST) 6 □ Energy Department (DOE)
supervise DIRECTLY? 2. supervise through subordinate supervisors? A37. Before deductions, what was your basic ANNUAL salary on this job as of the week of	T☐ Environmental Protection Agency (EPA) Health and Human Services Department (EXCLUDING NIH) Interior Department National Aeronautics and Space Administration (NASA)
April 15,1995? (Do NOT include bonuses, overtime, or additional compensation for summertime teaching or research) IF NOT SALARIED, please estimate your earned income, excluding business expenses.	11 ☐ National Institutes of Health (NIH) 12 ☐ National Science Foundation (NSF) 13 ☐ Transportation Department (DOT) 14 ☐ Other - Specify —
\$.00	
Basic Annual Salary/Earned Income	15 DON'T KNOW SOURCE AGENCY

The following 3 questions provide information for the U.S. Department of Energy	A45. During the week of April 15,1995, were you working for pay (or profit) at a second job (or business) including part-time evening or				
A42. From the following list of selected areas, indicate the ONE area, if any, to which you devoted the MOST hours during a typical week on this job.	business), including part-time, evening, or weekend work? 1 □ Yes 2 □ No → SKIP to A49, page 8				
Mark (X) one □ Energy or Fuel □ Energy or Agriculture □ Health or Safety □ National Defense □ Transportation □ NONE OF THE ABOVE A43. (IF ENERGY OR FUEL) From the following list, indicate the ONE ENERGY SOURCE that involved the largest proportion of your energy-related work during the past year. Mark (X) one □ Coal □ Petroleum and natural gas □ Nuclear fission □ Nuclear fission □ Nuclear fusion □ Other renewables (such as solar, biomass, wind, geothermal) □ Other energy source - Specify A44. From the following list, indicate the ONE ENERGY-RELATED ACTIVITY that involved the largest proportion of your energy-related work during the past year. Mark (X) one □ Exploration and extraction □ Manufacture of energy-related equipment □ Fuel processing (include refining and enriching) □ Electric power generation and transmission □ Transportation and distribution of fuel □ Waste management or decommissioning □ Conservation, utilization, management or storage of energy or fuel □ Environment, health, and safety □ Other energy-related activity - Specify	A46. (IF YES) What kind of work were you doing at your second job during the week of April 15-that is, what was your occupation? Please be as specific as possible, including any area of specialization. Example: College professor - Electrical engineering IF YOU HAD MORE THAN TWO JOBS that week answer for the job where you worked the second most hours A47. Using the JOB CATEGORIES LIST (pages 16-17) choose the code that BEST describes the work you were doing on your second job during the week of April 15. CODE				

	PART B - Past Employment
Questions A49-A51 ask about your work for pay (or profit) in 1994	The next few questions will help us better understand employment changes over time.
A49. Turning now to 1994, including paid vacation and paid sick leave, how many weeks did you work in 1994?	B1. Were you working for pay (or profit) during BOTH of these time periodsthe week of April 15,1993 AND the week of April 15,1995?
IF NONE, MARK (X) THIS BOX →□ AND SKIP TO B1	If you were a STUDENT: Do NOT count financial aid awards with no work requirement.
Number of Weeks Worked	ı ☐ Yes
Number of Weeks Worked	2 ☐ No → SKIP to Part C, page 9
	B2. (IF YES) During these two time periodsthe week of April 15,1993 and the week of April 15,1995were you working for
	Mark (X) one
A50. During the weeks you worked in 1994, how	1 ☐ Same employer AND same job → <i>SKIP to</i> Part C, page 9
many hours a week did you usually work?	┌ 2 ☐ Same employer BUT different job
	∃ 3 ☐ Different employer BUT same job
Number of Hours Worked	↓└─ 4 0 Different employer AND different job
	B3. (IF DIFFERENT) Why did you change your employer or your job?
	Mark (X) Yes or No for each
	Yes No ↓ ↓
	1. Pay, promotion opportunities1 \square 2 \square
A51. Counting all jobs held, what was your TOTAL EARNED income, BEFORE deductions, for 1994?	2. Working conditions (hours, equipment, working environment) □ 2 □
Include all wages, salaries, bonuses, overtime,	3. Job location 1 ☐ 2 ☐
commissions, consulting fees, net income from business, summertime teaching or research, post doctoral appointment, or other work associated	4. Change in career or professional interests1 □ 2 □
with scholarships.	5. Family-related reasons (e.g., children, spouse's job moved)□ 2 □
Total 1994 Earned Income	School-related reasons (e.g., returned to school, completed
Total 1994 Earned modifie	a degree) 1 🗌 2 🖂
IF YOU HAD NO EARNED INCOME IN 1994, MARK (X) THIS BOX →□	7. Laid off or job terminated (includes company closings, mergers, buyouts) 1 \(\simeg 2 \)
	8. Retired 1 2 2
	9. Other - <i>Specify</i> 1 ☐ 2 ☐

PART C - Other Work Related Information

The next few questions ask about your work experience since completing your (first) doctoral degree.

CI. Please review the JOB CATEGORIES LIST on pages 16-17. Using that list, please record codes in Column 1 for those job categories where you have had ONE OR MORE YEARS OF WORK EXPERIENCE since completing your (first) doctoral degree (a single job category code can represent several jobs). Next, complete Columns 2-5 for each job category recorded in Column 1.

Example: Chris was a regional sales director for a computer hardware company between 1980 and 1986. In 1986 she was offered a job teaching marketing at a local college, something she had always wanted to try and that would allow more time with her family. Between 1986 and 1995, she had taught at three different colleges. Chris would enter:

R o wCol 1Col 2Col 3Col 4Col 5First141 Sales Director, computer hardware company1980 and 19866 years 3, 4Second 274 Professor - Marketing1986 and 19959 years 9

WORK EXPERIENCE SINCE (FIRST) DOCTORAL DEGREE						
Col 1 Job Category Codes (pages 16-17)	Col 2 Brief Description of Work Done	Col 3 Starting and Ending Dates	Col 4 Total Years of Work Experience	Col 5 Two Most Important Reasons for Leaving		
Group jobs by job category codes, only use a job category code ONCE If more than 3 job category codes apply: Pick the 3 where you have worked the longest		Working continually in the same job category between the two dates is not necessary	Estimate using full-time equivalency (FTE)	Write appropriate numbers from the "Reasons for Leaving" box below		
CODE 1		FROM 19 TO 19	Year(s)	Most 2nd Most important (Specify for category 10)		
CODE 2		FROM 19 TO 19	Year(s)	Most 2nd Most important (Specify for category 10)		
CODE 3		19 TO 19	Year(s)	Most 2nd Most important (Specify for category 10)		

REASONS FOR LEAVING (for use in Column 5 above)

- 1. Pay, promotion, benefits
- 2. Working conditions (hours, equipment, working environment)
- 3 Change in career/professional interests
- 4. Family (children, spouse's job moved)
- 5. School (completed degree, returned to school, etc.)
- 6. Did not enjoy the work
- 7. Job ended/suitable job in my field not available
- 8. Retired
- 9. Still working in that field
- 10. Other Specify above

C2. Since completing your (first) doctoral degree, have you had any periods of 6 months or more where you were not working?													
$ \begin{array}{c cccc} & & & & & & & & & \\ \hline & & & & & & & & & \\ & & & & & & & & \\ & & & & $													
C:		F YES) Please guess is fine.	provide the f	ollowir	ng info	rmatio	n for	each pe	eriod of	6 mont	hs or lon	nger. You	ır best
		DATES NOT	WORKING		I	REAS	ONS F	OR NO	T WOR	KING - A	Mark (X) a	ıll that ap	vla
	F	ROM	то				ogo.	(b ₀)	<i>†</i> (₆) <i>†</i>	s .	s or Soliting		১
Моі	nth	Year	Month	Year	Relied		Company Choes	Now Time Study	Family Sent	Shopic lines	Suitable Joh	Dia Not No.	Tion to the
1		19	19_		1 🗆	2 [3 □	4 🗆	5 🗆	5& 6 □	7 🗆	8 🗆
2		19	19_		1 🗌	2 []	3 🗌	4 🗌	5 🗌	6 🗌	7 🗆	8 🗌
3		19	19_		1 🗌	2 []	3 🗌	4 🗌	5 🗌	6 🗆	7 🗌	8 🗆
C4. How much would (or does) your work benefit from each of the following?				C6. (IF YES) How long was your last trip outside the United States to work or conduct research?									
Mark (X) one for each			1 Less than 7 days ———										
				Α				2 🗆 7	7 to 30	days		→ SKIE	P to C8.
	1.	Long distance	-		ome- N what At			3 ☐ 1 to 6 months page 11					,
		cations with co	olleagues	1	1	1		4 🗆 N	4☐ More than 6 months —				
		letter, telephor fax, etc.)0	ne, e-mail,	□ 2	! □ 3		C				you worled S		onducted
	2.	Short-term visi U.S. locations						Mark	k (X) all	that apply	y		
			tion)1	1□ 2	2 🗆 3	3 🗆		1 🗆	Not re	elevant to	my care	er	
	3.	Long-term visit						2 🗌	No int				
		U.S. locations to 1 or 2 years	(6-months s in duration)1	ı 🗆 2	2 🗆 з	3 🗆		3 [] 4 []	No tim		tify host in	netitution	
C5. Since completing your doctorate, have you ever traveled outside the United States to work or				5 🗌		erned abo	out losing						
		nduct research						6 🗌	☐ Unaware of funding sources				
	D	O NOT include i	international co	nferen	ces.			7 🗆		•	languag	e skills	
	1 [☐ Yes → Go to	C6					8 <u> </u>	•	y-related <i>-Specif</i> y	reasons		
	2 [□ No → SKIP	to C7							, ,	\		

"postdoc" (postdoctoral app	doctoral degree how many "postdocs ointment) is a temporary position awaining additional education and training	rded in academe, industry, or		
NUMBER				
OR IF NONE, MARK THIS E	SOX+ ☐ AND SKIP to C12			
C9. Please provide the following postdocs you might current	information for each postdoc recorde y hold.	d in C8. Please include any		
MOST RECENT OR CURRENT POSTDOC	SECOND MOST RECENT POSTDOC	THIRD MOST RECENT POSTDOC		
A. Date postdoc started and ended (or you left) IF CURRENTLY IN POSTDOC: Enter "00" for year ended	A. Date postdoc started and ended (or you left)	A. Date postdoc started and ended (or you left)		
Month Year	Month Year	Month Year		
Started: 19	Started: 1 1 9 - 1	Started: 19		
Ended: 19	Ended: 19	Ended: 19		
B. What was your primary reason for taking this postdoc? Mark (X) one	B. What was your primary reason for taking this postdoc? Mark (X) one	B. What was your primary reason for taking this postdoc? <i>Mark (X) one</i>		
Additional-training in PhD field	Additional training in PhD field	Additional training in PhD field		
2 Training in an area outside of PhD field	2 ☐ Training in an area outside of PhD field	2 ☐ Training in an area outside of PhD field		
3 Work with a specific person or place	3 ☐ Work with a specific person or place	3 ☐ Work with a specific person or place		
4 ☐ Other employment not available 5 ☐ Other - Specify	□ Other employment not available □ Other - Specify	4 ☐ Other employment not available 5 ☐ Other - Specify		
C. In what field were you working? Please be as specific as possible.	C. In what field were you working? Please be as specific as possible.	C. In what field were you working? Please be as specific as possible.		
D. What sector BEST describes where you worked Mark (X) one	D. What sector BEST describes where you worked Mark (X) one	D. What sector BEST describes where you worked Mark (X) one		
1 Educational Institution	□ Educational Institution	□ Educational Institution		
2☐ Business/Industry 3☐ Government (any level)	2☐ Business/Industry 3☐ Government (anylevel)	2☐ Business/Industry 3☐ Government (any level)		
d ☐ Other - Specify	4 ☐ Other - Specify	4 ☐ Other - Specify		
E. For this postdoc, did you receive	E. For this postdoc, did you receive	E. For this postdoc, did you receive		
Health benefits? 1 ☐ Yes 2 ☐ No	Health benefits? □ Yes 2 □ No	Health benefits? 1☐ Yes 2☐ No		
Pension benefits?. 1 Tyes 2 No	Pension benefits?. Yes 2 No	Pension benefits?. 1 Yes 2 No		
F. Was this postdoc the result of winning a national competition?	F. Was this postdoc the result of winning a national competition?	F. Was this postdoc the result of winning a national competition?		
□ Yes	₁ ☐ Yes	ı ☐ Yes		
2 🗆 No	2	2 □ No		

C10. Was your principal job during the week of April 15 a postdoc position?	CI& (IF YES) During the past year, in which of the following areas did you attend work-related workshops, seminars, or other work-related				
ı Yes → SKIP to C12	training activities?				
2 🗆 No	Mark (X) Yes or No for each				
C11. How relevant was your (most recent) postdoc to your work on your principal job held during the	Yes No				
week of April 15?	1. Management or supervisor training \Bigsig 2				
IF NOT WORKING FOR PA Y OR PROFIT THE WEEK OF APRIL 15: Use your "last job"	2. Training in your occupational				
Mark (X) one for each	field 1 2 🗆				
Great Some- Not Deal what At All	3. General professional training (e.g., public speaking, business writing) 1□2□				
1. Subject matter knowledge ↓ ↓ ↓ or expertise?1 □ 2 □ 3 □	4. Otherwork-related training - Specify—1□2□				
2. Use of specific skills or techniques?	•				
3. Contacts established with colleagues in your field?□2□3□	CI 6. For which of the following reasons did you attend training activities during the past year?				
4. Use of specialized equipment?1□2□3□	Mark (X) Yes or No for each				
5. General approach or problem solving skills?□2□3□	Yes No				
6. Something else?-Speci-1□ 2□ 3□	1. To facilitate a change in your occupational field*				
	2. To gain FURTHER skills or				
C12. During the past year, did you attend any professional society or association meetings or conferences?	knowledge in your occupational field 1 2				
Include regional, national, or international meetings	3. For licensure/certification				
ı □ Yes	4. To increase opportunities for				
2 🗆 No	promotion/advancement/higher				
C13. To how many national or international professional	salary 1 🗍 2 🗍				
societies or associations do you currently belong?	5. To learn skills or knowledge needed for a recently acquired position1□2□				
Number					
OR INONE	6. Required or expected by employer 1□2□				
C14. During the past year, did you attend any WORK- RELATED workshops, seminars, or other work-related training activities?	7. Other - Specify 1				
Do NOT include college courses - these will be discussed in PART D.	CI 7. What was your most important reason for				
Do NOT include professional meetings unless you attended a special training session conducted at the meeting/conference.	attending training activities? Enter number of appropriate REASON from C16 above				
☐ Yes → GO to C15	Most IMPORTANT REASON from CI 6				
$2 \square$ No → SKIP to Part D, page 13					

	FANT D - Background information	50.		ive this degree or cortificate?	,		
				ive this degree or certificate?			
D1. ı	11. Between April 1993 and April 1995, did you take any college or university courses or enroll in a			ool name:			
	college or university for other reasons, such as completing another Master's or PhD?		•	Town:			
	⊥ □ Yes		State	e/Foreign country:			
	2□ No → SKIP to D10, page 14	D7.		nt was your primary field of study duri	ng		
D2.	(IF YES)In which college or university department were you primarily taking classes or doing research, etc., (e.g., English, chemistry)?		IF NO PRIMARY FIELD OF STUDY, MARK (X) THIS BOX \rightarrow \square				
	DEPARTMENT:		Primary Field of Study:				
D3.	Between April 1993 and April 1995, did you complete a degree or certificate?	D8.	For which of the following reasons were you taking classes or enrolled between April 1993 and April 1995?				
Г	ı ☐ Yes			k (X) Yes or No for each Yes	No		
	2 No → SKIP to D7		IVIAI	K(A) TES OF NO FOI EACH TES	140		
Ď4.	(IF YES) In what month and year was this degree or certificate awarded?			To gain further education before beginning a career	2 🗆		
	IF YOU COMPLETED MORE THAN ONE: Enter		2.	To prepare for graduate school	2 🗆		
	the date for the highest degree or certificate awarded			To change your academic or occupational field □	2 🗆		
	Month Year			To gain FURTHER skills or knowledge in your academic or occupational field*	2 🗆		
D5.	What type of degree or certificate did you receive?		5.	For licensure/certification 1	2 🗆		
	IF MORE THAN ONE APPLIES: Mark the highest level			To increase opportunities for promotion/advancement/higher			
	Mark (X) one			salary** 1	2 🗆		
			7.	Required or expected by employer 1 \Box	2 🗆		
	Bachelor's degree		8.	For leisure/personal interest 1 \Box	2 🗆		
	2 Post baccalaureate certificate		9.	Other- Specify	2 🗆		
	3 Master's degree (including MBA)			Y			
	4 Post master's certificate						
	5 Doctorate	D 9.	Were ANY of your school-related rests for taking				
	6 ☐ Other professional degree (e.g., JD, LLB, THD, MD, DDS, etc.)			college or university courses during this time paid by an employer?			
	7 Other - Specify—		1 🔲	Yes			
			2 🗌	No			

D10. As of the week of April 15 were you -	D14. (IF YES) How many of these children living with you as part of your family were -				
Mark (X) one					
_I — □ Married	<i>If no children in a category, enter "0"</i> Number of children				
2	Gillaten				
3□ Separated	1. Under age 2				
4 ☐ Divorced → SKIP to D13					
5 Never Married	2. Aged 2-5				
↓ D11.(IF MARRIED) During the week of April 15, was your spouse working for pay (or profit) at a full-time or part-time job?	3. Aged 6-11				
┌ 1 ☐ Yes, full-time	4. Aged 12-17				
2 □ Yes, part-time					
3 □ No → SKIP to D13	5. Aged 18 or older				
D12. (IF YES) Did your spouse's duties on this job require the technical expertise of a	D15. During the week of April 15,1995, were you living in the United States or one of its territories or were you living in another country?				
bachelor's degree or higher in	1 United States or one of its territories				
Mark (X) Yes or No for each Yes No	2 Another country				
† †	D16. As of the week of April 15, were you a				
1.Engineering, computer science,math, or the natural sciences □ 2 □	Mark (X) one				
2. The social sciences	<u>U.S. Citizen</u>				
3. Some other field (e.g., health or business) - Specify — 1 □ 2 □	1□ Native Born ————————————————————————————————————				
•	Non-U.S. Citizen				
	┌─ 1 ☐ With a Permanent U.S. Resident Visa				
	2□ With a Temporary U.S. Resident Visa				
	D17.(IF A NON-U.S. CITIZEN) Of which country are you a citizen?				
D13. During the week of April 15, did you have any children living with you as part of your family?					
Only count children who lived with you at least 50 percent of the time.	COUNTRY:				
☐ Yes → GO to D14	D18. What is your birthdate?				
$2 \square No \rightarrow SKIP to D15$	1 10. What is your birthuate?				
	19				
	Month Day Year				

•	What is the USUAL degree of difficulty you have with -				MARK (X) ONE FOR EACH					
1.			or letters in ordinary	None 1	Slight _	Moderate	Severe 1	Unable to D		
	-	, -	glasses/contact lenses ar them)**	1 🗆	2 🗆	3 □	4 🗌	5 □		
2.	conver (with a	sation with a hearing a	s normally said in another person id, if you usually	1□	2 🗆	3 🗆	4 🗆	5 □		
3.	. WALK	ING withou	it human or mechanic	al	2 🗆	3 🗆	4 🗆	5 🗆		
4.		-	ring something as hea as a bag of groceries	-	2 🗌	3 🗆	4 🗆	5 🗌		
20. If	you ans	swered "n	one" TO ALL ACTIV	ITIES in D19	, Mark (X) t	his box+ □ a	nd SKIP to	D22		
21. w	/hat is th	ne earliest	age at which you FI	RST began e	xperiencing	g ANY difficul	ties in any	of these areas		
,	AGE:		OR SINCE BIR	ГН						
				-						
23. Si y p Y	ou in 19 erson w OUR HC	97. To help ho is likel OUSEHOLI		ease provide can be reac	yment char the name, a hed. DO No	address, and OT INCLUDE	telephone SOMEONE	number of a WHO LIVES IN		
23. Si y p Y	ince we ou in 19 erson w OUR HO	97. To help ho is likel OUSEHOLI I the inform	p us contact <mark>you,</mark> ple y to know where you	n and emplo ease provide can be reac	yment char the name, a hed. DO No	address, and OT INCLUDE S	telephone SOMEONE	number of a WHO LIVES IN		
23. Si y p Y	ince we ou in 19 erson w OUR HC	97. To help ho is likel OUSEHOLI I the inform	p us contact you, ple y to know where you D. nation provided in this	n and emplo ease provide can be reac	yment char the name, a hed. DO No , complete on tacting you	address, and OT INCLUDE S	telephone SOMEONE	number of a WHO LIVES IN		
23. Si y p Y	ince we ou in 19 erson w OUR HC as with al his perso	97. To help ho is likely OUSEHOLI I the inform on will only	p us contact you, ple y to know where you D. nation provided in this be contacted if we ha	n and emplorase provide can be reacquestionnaire	yment char the name, a hed. DO No , complete on tacting you	address, and OT INCLUDE stoomfidentiality with in 1997.	telephone SOMEONE	number of a WHO LIVES IN		
23. Si y p Y	ince we ou in 19 erson w OUR HC as with al his perso	97. To help the is likely DUSEHOLI I the inform on will only rst Name	p us contact you, ple y to know where you D. nation provided in this be contacted if we ha	n and emplorase provide can be reacquestionnaire	yment char the name, a hed. DO No , complete on tacting you Las	confidentiality vin 1997.	telephone SOMEONE	number of a WHO LIVES IN		

JOB CATEGORIES LIST

This list is ordered ALPHABETICALLY. The titles in bold type are broad job categories. To make sure you have found the BEST code, please review ALL broad categories before making your choice. If you cannot find the code that BEST describes your job, use the "OTHER" code under the most appropriate broad category in bold print. If none of the codes fit your job, use Code 500.

010 Artists, Broadcasters, Editors, Entertainers, Public Relations Specialists, Writers

Biological/Life Scientists

- 021 Agricultural and food scientists
- 022 Biochemists and biophysicists
- 023 Biological scientists (e.g., botanists, ecologists, zoologists)
- 024 Forestry, conservation scientists
- 025 Medical scientists (excluding practitioners)
- 026 Technologists and technicians in the biological/life sciences
- 027 OTHER biological/life scientists

Clerical/Administrative Support

- 031 Accounting clerks, bookkeepers
- 032 Secretaries, receptionists, typists
- 033 OTHER administrative (e.g., record clerks, telephone operators)

040 Clergy and Other Religious Workers

Computer Occupations

(Also see 173)

- *** Computer engineers (See 087, 088 under Engineering)
- O51 Computer programmers (business, scientific, process control)
- 052 Computer system analysts
- 053 Computer scientists, except system analysts
- 054 Information systems scientists or analysts
- 055 OTHER computer, information science occupations
- *** Consultants (select the code that comes closest to your usual area of consulting)

070 Counselors, Educational and Vocational (Also see 236)

Engineers, Architects, Surveyors

- 081 Architects
 - * Engineers (Also see 100-103)

 $082\,Aeronautical, aerospace,\ astronautical\ engineer$

083 Agricultural engineer

084 Bioengineering and biomedical engineer

085 Chemical engineer

086 Civil, including architectural and sanitary engineer

- *** Engineers (continued)
- 087 Computer engineer hardware
- 088 Computer engineer software
- 089 Electrical, electronic engineer
- 090 Environmental engineer
- 091 Industrial engineer
- 092 Marine engineer or naval architect engineer
- 093 Materials or metallurgical engineer
- 094 Mechanical engineer
- 095 Mining or geological engineer
- 096 Nuclear engineer
- 097 Petroleum engineer
- 098 Sales engineer
- 099 Other engineers
- *** Engineering Technologists and Technicians
 - 100 Electrical, electronic, industrial, mechanical
 - 101 Drafting occupations, including computer drafting
 - 102 Surveying and mapping
 - 103 OTHER engineering technologists and technicians
- 104 Surveyors

110 Farmers, Foresters & Fishermen

Health Occupations

- Diagnosing/Treating Practitioners(e.g., dentists, optometrists, physicians,
- psychiatrists, podiatrists, surgeons, veterinarians)
 112 Registered nurses, pharmacists, dieticians, therapists,
- physician assistants
- 236 Psychologists, including clinical
- 113 Health Technologists & Technicians
 - (e.g., dental hygienists, health record technologists/ technicians, licensed practical nurses, medical or laboratory technicians, radiologic technologists/ technicians)
- 114 OTHER health occupations

120 Lawyers, Judges

130 Librarians, Archivists, Curators

Managers, Executives, Administrators

(Also see 151-153)

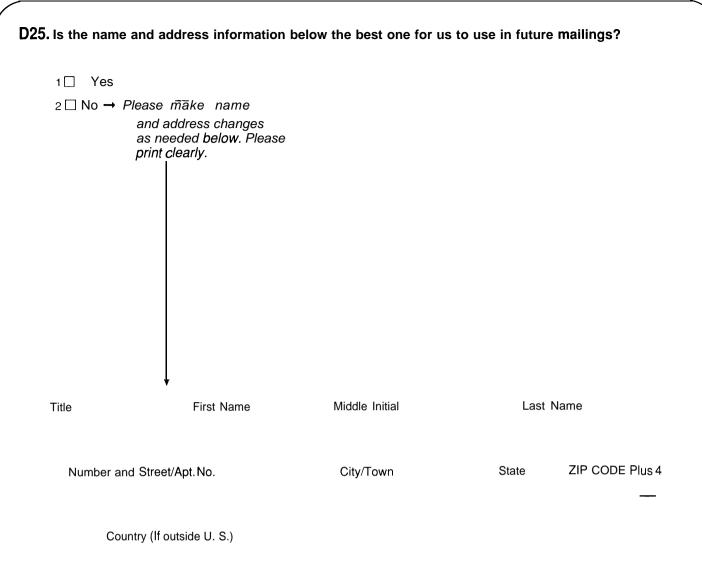
- Top and mid-level managers, executives, administrators (people who manage other managers)
- ** All other managers, including the self-employed Select the code that comes closest to the field you manage

JOB CATEGORIES LIST (continued)

	Management-Related Occupations		Teachers/Professors
	(Also see 141)	251	Pre-Kindergarten and kindergarten
151	Accountants, auditors, and other financial specialists	252	Elementary
152	Personnel, training, and labor relations specialists	253	Secondary - computer, math, or sciences
153	OTHER management related occupations	254	Secondary - social sciences
	·	255	Secondary - other subjects
	Mathematical Scientists	256	Special education - primary and secondary
171	Actuaries	257	OTHER precollegiate area
172	Mathematicians	***	Postsecondary
173	Operations research analysts, modeling		271 Agriculture
174	Statisticians		272 Art, Drama, and Music
175	Technologists and technicians in the mathematical		273 Biological Sciences
	sciences		274 Business Commerce and Marketing
176	OTHER mathematical scientists		275 Chemistry
170	OTTEN matternation solemists		276 Computer Science
	Physical Scientists		277 Earth, Environmental, and Marine Science
191	Astronomers		278 Economics
192	Atmospheric and space scientists		279 Education
193			280 Engineering
	Chemists, except biochemists		281 English
194	Geologists, including earth scientists		282 Foreign Language
195	Oceanographers		283 History
196	Physicists		284 Home Economics
197	Technologists and technicians in the physical sciences		285 Law
198	OTHER physical scientists		286 Mathematical Sciences
***	December Associates/Assistants		287 Medical Science
	Research Associates/Assistants		
	(Select the code that comes closest to your field)		288 Physical Education
			289 Physics
	Sales and Marketing		290 Political Science
200	Insurance, securities, real estate, and business services		291 Psychology
201	Sales Occupations - Commodities Except Retail		292 Social Work
	(e.g., industrial machinery/equipment/supplies,		293 Sociology
	medical and dental equipment/supplies)		294 Theology
202	Sales Occupations - Retail		295 Trade and Industrial
	(e.g., furnishings, clothing, motor vehicles, cosmetics)		296 OTHER health specialties
203	OTHER marketing and sales occupations		297 OTHER natural sciences
			298 OTHER social sciences
	Service Occupations, Except Health		299 OTHER Postsecondary
	(Also see 111-114)		
221	Food Preparation and Service (e.g., cooks, waitresses,		Other Professions
	bartenders)	401	Construction trades, miners and well drillers
222	Protective services (e.g., fire fighters, police, guards)	402	Mechanics and repairers
223	OTHER service occupations, except health	403	Precision/production occupations
			(e.g., metal workers, woodworkers, butchers, bakers
	Social Scientists		printing occupations, tailors, shoemakers, photographic
231	Anthropologists		process)
232	Economists	404	Operators and related occupations
233	Historians, science and technology		(e.g., machine set-up, machine operators and tenders,
234	Historians, except science and technology		fabricators, assemblers)
235	Political scientists	405	Transportation/material moving occupations
236	Psychologists, including clinical (Also see 070)		
237	Sociologists	500	Other Occupations (Not Listed)
238	OTHER social scientists		
_00	5 <u>2 </u>		

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Social Workers



THANK YOU FOR COMPLETING THE QUESTIONNAIRE.

Please return the completed form in the envelope provided. If you lose the envelope and want another, call 1-800-248-8649. Our address is:

National Research Council TJ 1021 2101 Constitution Avenue, NW Washington, DC 20418